

Agri Magic Limited

JOB DESCRIPTION

Job title

Intermediate Farm Systems Consultant - Environmental Specialist

Role purpose

As an Intermediate Farm Systems Consultant – Environmental Specialist, you will independently lead delivery of practical, evidence-based environmental and farm systems advice that helps farming clients remain compliant, resilient, and future-focused, including more complex/ambiguous client projects. You will take on the responsibility and ownership of end-to-end delivery of client work, including technical judgement, project coordination, quality assurance, and proactive client communication. You will be supported to show leadership in growing and maintaining client relationships, mentoring and supporting other team members, and contributing to internal Quality Assurance processes.

Key responsibilities

1) Farm systems and environmental consulting

- Prepare farm environment documentation that is fit for purpose for the client, council, industry processor, or other third party (as applicable)
- Develop practical mitigation options that fit within the whole farm system and can be implemented by clients.
- Translate policy, science, and modelling outputs into clear, client-relevant advice and actions.
- Contribute to client meetings and take responsibility for note taking, action tracking and follow, progressively leading meeting components and client communication.
- Lead a project team to prepare farm environment documentation that is fit for purpose for the client, council, industry processor, or other third party (as applicable).

2) Modelling and technical evidence

- Build and review farm system models and scenario analyses (including nutrient budgets) to meet industry guidance and Agri Magic quality standards.
- Independently collect, collate and interpret farm data (stock numbers, feed, fertiliser, irrigation, soils, maps, production) into a practical farm system from first principles.
- Maintain strong data handling practices (inputs, assumptions, version control, and working papers).
- Prepare evidence development for recommendations, including clearly stating what can and cannot be evidenced within approved tools and methods.

3) Consenting and regulatory support

- Autonomously prepare work related to land use and farming-related consents, permitted activity pathways, council and other third-party regulations.
- Prepare formal reports, supporting documents, and technical summaries appropriate for the outcomes required.
- Maintain up to date knowledge of changing environmental regulations and guidance and contribute to team discussions and learning about the same.
- Take opportunities to train others in the team on specific consenting and regulatory context and application.

4) Communication and documentation

- Produce high-quality, delivery ready reports that are complete, accurate, and delivered on time in the appropriate manner of the receiver.
- Prepare clear, professional client-ready content (memos, email summaries, meeting follow-ups, short technical notes).

- Coordinate internal technical review processes and respond to feedback, ensuring final outputs meet internal standards before issuing externally.
- Use Agri Magic templates and follow internal minimum standards for report writing and Quality Assurance.

5) Project delivery and teamwork

- Lead project management, independently and within a Project Team, to meet client outcomes and while maintaining Agri Magic's quality assurance standards.
- Work collaboratively across the team (e.g., farm systems, modelling/consents, and administration) and seek feedback to improve.
- Uphold Agri Magic values in a high-trust, high-quality delivery culture.
- Support a collaborative culture through knowledge-sharing and constructive teamwork both within Project Teams and the wider Agri Magic team.
- Liaise professionally and in good faith with allied professionals and stakeholders, maintaining connection with Agri Magic's networks.

Required skills and experience

- A relevant qualification in environmental science, agriculture, agribusiness, land and water management, or similar.
- Strong report writing skills and ability to communicate clearly with rural clients and stakeholders.
- High attention to detail with numbers, data, and record-keeping.
- Strong working knowledge (or demonstrable capability to quickly develop) of farm systems and nutrient/environmental constraints.
- Experience working with rural clients or in advisory/service roles.

Desirable (but not required)

- Experience with farm environmental planning, nutrient management, or emissions accounting.
- Familiarity with OverseerFM (or similar modelling tools), GIS mapping, or council consenting processes.
- Understanding of how evidence requirements and approved models influence what farmers can "count" or claim.

Personal attributes we value

- Curious, coachable, and committed to learning.
- Practical problem-solver: focused on solutions that work on real farms and understands the practicality of solutions across different farm systems.
- Professional integrity: Choosing what's right over what's fast, fun or easy; practice and uphold Agri Magic values; work honestly and responsibly for our clients, our team and Agri Magic's partners.
- Great teammate: Reliable and respectful, pitches in to help, sharing knowledge and feedback so everyone improves, and contributing to a positive, supportive team culture

What success looks like (first 6–12 months)

- You are consistently producing accurate technical and formal reporting with supporting analysis with minimal rework.
- You can proactively identify missing information, risks, and assumptions and can undertake the actions required to acquire missing information to enable preparation of robust work.
- You have confidence using modelling tools, can identify and fix errors appropriately, and can analyse outputs.
- You can lead client interactions with minimal support.
- You take ownership and responsibility of project delivery – meeting scope, timeframe and budget as agreed
- You are actively contributing to your own professional and personal development by seeking learning opportunities and positively taking on work that is aligned with building your capability over time.
- You are consistently delivering high-quality outcomes to clients and our trusted partners and support other team members to do the same.

What we offer

- Mentoring and structured development with experienced consultants.

- Varied, meaningful work with real-world outcomes for farmers and the environment.
- A supportive team that values quality, continuous improvement, and practical impact.
- Develop project management and leadership skills from day one.
- Opportunity to contribute to other team members growth and development.