

# Agri Magic Limited

## JOB DESCRIPTION

### Job title

Junior Farm Systems Consultant - Environmental Specialist

### Role purpose

As a Junior Farm Systems Consultant – Environmental Specialist, you'll contribute to Agri Magic's delivery of practical, evidence-based environmental and farm systems advice with support and guidance from the Agri Magic team. You'll help farmers and rural professionals navigate environmental compliance and improvement opportunities through strong technical input, sound data handling, and clear communication—while building capability toward leading your own projects over time.

### Key responsibilities

#### 1) Farm systems and environmental consulting support

- Assist with farm environmental assessments and the development of practical mitigation options that fit the whole farm system in well-defined context and conditions.
- Support preparation of a variety of farm environment documentation that is fit for purpose for the client, industry processor, council, or other third party as needed.
- Help translate science and policy settings into actions farmers can implement.
- Participate in client meetings and contribute with note-taking, action tracking, and follow-up, progressively taking on components of direct client communication.

#### 2) Modelling, data and evidence

- Assist with farm system modelling inputs, outputs, and scenario testing by using farm system modelling tools, such as OverseerFM and Farmax, and other equivalent tools as used by the team.
- Compile, check, and interpret farm data (stock numbers, feed, fertiliser, irrigation, soils, maps, production) with strong attention to detail.
- Support evidence development for why a mitigation will work (and what can/can't be evidenced in currently approved models).
- Maintain clear records within all Agri Magic internal systems including version control for models and working files.

#### 3) Consenting and regulatory support

- Assist with work related to land use and farming-related consents, permitted activity pathways, council and other third-party queries as needed.
- Help prepare formal reports, supporting documents, and technical summaries appropriate for the work required.
- Be aware of changing environmental regulations and guidance and contribute to team discussions and learning about the same.

#### 4) Communication and documentation

- Draft clear, professional client-ready content (memos, email summaries, meeting follow-ups, short technical notes).
- Present technical content in plain language, balancing accuracy with practicality.
- Use Agri Magic templates and follow internal minimum standards for report writing and Quality Assurance.
- Assist with client communication with support from project team and wider team members

#### 5) Project delivery and teamwork

- Support project coordination: task lists, timelines, file management, and internal handovers.
- Work collaboratively across the team (e.g., farm systems, modelling/consents, and administration) and seek feedback to improve.

- Uphold Agri Magic values in a high-trust, high-quality delivery culture.

## **Required skills and experience**

- A relevant qualification in environmental science, agriculture, agribusiness, land and water management, or similar.
- Strong written communication skills and confidence producing polished documents.
- High attention to detail with numbers, data, and record-keeping.
- Good baseline understanding of farm systems and strong willingness to learn quickly.

## **Personal attributes we value**

- Curious, coachable, and committed to learning.
- Practical problem-solver: focused on solutions that work on real farms.
- Professional integrity: Choosing what's right over what's fast, fun or easy; practice and uphold Agri Magic values; work honestly and responsibly for our clients and our team.
- Great teammate: Reliable and respectful, pitching in to help, sharing knowledge and feedback so everyone improves, and contributing to a positive, supportive team culture

## **What success looks like (first 6–12 months)**

- You can reliably produce accurate drafts and supporting analysis with minimal rework.
- You proactively flag missing information, risks, and assumptions early.
- You build confidence using modelling tools and interpreting outputs in context.
- You contribute to client interactions in a calm, organised, professional way.
- You take ownership and responsibility for defined workstreams within projects.
- You are actively contributing to your own professional and personal development by seeking learning opportunities, and positively taking on work that is aligned with building your capability over time.

## **What we offer**

- Mentoring and structured development with experienced consultants.
- Varied, meaningful work with real-world outcomes for farmers and the environment.
- A supportive team that values quality, continuous improvement, and practical impact.
- Develop project management and leadership from day one.